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Published on Wednesdays by **Tracy Randall Patrick Delores L. Rowland, Editor** 

**Subscription Prices** Estill \$17, Adj. Counties \$28, Elsewhere \$32 Periodicals Postage Paid, Irvine, KY 40336 (Permit #685-890)

**POSTMASTER:** Send address changes to: The Estill Co. Tribune, 6135 Winchester Rd. Irvine, Kentucky 40336-8517



**Op-Ed by Irvine native Thomas G. Noland** 

## **The Kentucky Pension Crisis – No Good Solutions**

first thing to agree on is that retirement, this plan can be do or making significant additional \$800M-\$1B a year Another option to retain re- tions and legislatures have is needed, no good solutions tirement eligible employees exist. Non-state employees would be to allow them to do not want their taxes raised freeze their retirement benefit while individuals that contrib- at the current level and conuted to the funds want their full tinue working but not be repension. One of the points of- quired to make any additional ten made by state employees retirement contributions until is that the two prior adminis- they decide to retire. This trations and past legislatures would be a net gain for the did not fully contribute the pension fund for each emfull matching portion of the ployee that delays retirement. funds. True – but the question not answered is what state ing is for current employees programs should have been to increase their retirement cut or what percentage tax in- contributions and for some crease should have occurred retirees to take a pension cut. to raise the additional funds? The individuals benefiting For those advocating only a the most should have additax increase to fund the plan, tional skin in the game. Curnon-state employees ask is it rent employees will have to fair for state workers to retire contribute a larger percent of at age 49 or earlier while non- their pay (2%) to the pension state workers in a 401K plan plan. Retirees should be clascannot retire until age 59 1/2 sified into two pools. Those

tions for the current situation der the age of 65 would have

The second source of fund-

without taking a tax penalty? over a certain age -say age 65 One of the proposed solu- and those under. Retirees un-

As the legislature ap- tional year retirement eligible sions, requiring local school left Governor Bevin a mess. proaches a special session to employees work. In order boards to contribute to the No good solutions are left. solve the pension crisis, the to prevent a mass exodus to TRS fund as many states no solution will be considered phased instead of an immedi- cuts to other government "fair" by everyone. When an ate increase to a specific age. programs. Past administra-

Thomas G. Noland Ph.D., CPA, CMA, & CDFM is a Professor at the College of Charleston and a native of Irvine, KY.

Increased Pension Funding by Source – Yearly Basis			
Funding Source	TRS	KERS-NH	Total
Retirement Eligible	\$99,000,000	\$33,000,000	\$132,000,000
Workers Work an			
Additional Year			
2% Increase in	\$71,000,000	\$25,200,000	\$96,200,000
Employee			
Contributions			
Retirees Under 65	\$17,000,000	\$15,000,000	\$32,000,000
Contribute \$1,000 per			
retiree			
1% Sales Tax Increase	\$388,000,000	\$192,000,000	\$580,000,000
<ul> <li>Pro Rata Based on</li> </ul>			
Number of Current			
Employees			
Total Additional	\$575,000,000	\$265,200,000	\$840,200,000
Funding Per Year			
Assumptions:			
Average TRS Retirement for a new retiree of \$33,000 X 3,000 teachers delay			
retirement			
Average KRS Employee Retirement for a new retiree \$22,000 X 1,500			
employees delay retirement			
TRS 71,000 teachers @ \$50,000 X.02			
KRS 35,000 Employees @	\$36,000 X .02		
# of TBS Batiroos Baving 17,000 (out of 51,000 ratiroos) X \$1,000			

# of TRS Retirees Paying - 17,000 (out of 51,000 retirees) X \$1,000 # of KRS Retirees Paying - 15,000 (out of 44,000 retirees) X \$1,000

1% Sales & Use Tax Increase would raise approximately \$580,000,000

# Maudie's Naughties

#### **Baseball Pals**

Two ninety year old men had been friends all their life and played on baseball teams together for many years. They visit each other every day and share stories about some of the games they played. One day, one of the men passes on, and the other spends the next few months reliving the days by himself.

One night he is awakened by a blinding flash of light and a voice that is calling out to him. "Bill, Bill, Bill....' "Who's there," he calls out.

"It's me, Sam! I'm in heaven and I've got some good news and bad news for you. The good news is that it is wonderful here. I'm playing baseball here and having

the time of my life!" "Well," says Bill. "What's the bad news?"

"You're pitching next Tuesday!"

#### **Hidden Loot**

A group from Chicago spend a weekend gambling in Las Vegas. One of the men wins \$100,000. He doesn't want anyone to know about it, so he decides to return on a later plane home and arrives at 3 a.m. He immediately goes to the backyard of his house, digs a hole and plants the money in it. The following morning he walks outside and finds only an empty hole. He notices footsteps leading from the hole to the house next door, which is owned by a deaf-mute. On the same street lives a professor who understands sign language and is a friend of the deaf man. Grabbing his pistol, the enraged man awakens the professor and drags him to the deaf man's house.

"You tell this guy that if he doesn't give me back my

\$100,000, I'm going to kill him!" he screams at the professor. The professor conveys the message to his friend and his friend replies in sign language, "I hid it in my backyard, under the cherry tree."

The professor turns to the man with the gun and says 'He's not going to tell you. He said he would rather die first!"

#### **Goodbye**, Mother!

A man is walking through the supermarket picking up a few things when he notices an old lady following him around. When he gets to the checkout line she is there so he lets her go in front of him.

"Pardon me," she says. "I'm sorry if I keep staring at you. It's just that you look so much like my son who died recently."

"I'm sorry," he answers. "Is there anything I can do?"

"Yes," she replies, "As I am leaving, can you say, Goodbye, Mother!'? It would make me feel so much better."

"Sure," he says, thinking it was an odd request but no harm could come from it. As the woman is leaving he calls out, "Goodbye, Mother!"

He steps up to the checkout counter and finds that his total is \$127.50. "How can that be?" he asks, "I only got a few things!"

"Your mother said you would pay for her," says the clerk.

#### Wrong Tee

It is a sunny Saturday morning, and Pete is beginning his pre-shot routine. As he is visualizing his upcoming shot, a voice comes over the loudspeaker, "Would the gentleman on the ladies tee please back up to the men's tee, please!"

Pete is still deep in his routine, seemingly impervious to the interruption. Again the announcement, "Would the man on the women's tee kindly back up to the men's tee!"

Pete has had enough. He yells, "Will the announcer in the clubhouse kindly shut up and let me play my second shot!"

#### **Magic Room**

A man who lives the simple life is visiting a mall for the first time with his son. They are amazed by everything, but more so by two silver doors that open up to reveal a small room. They watch in amazement as people step into the room, the doors close, and it comes back empty or with someone different inside. As they are watching, an ugly, overweight lady goes inside the doors close behind her. They watch as the numbers change and a few minutes later, the doors open again and out steps a beautiful, young blonde.

"Pa," says the boy, "Are you going inside the room?"

"Nah," says the man. "But run home quickly and get your mother!"

is to freeze all KRS pensions to take a cut (\$1,000) to their at the current level, move ev- retirement check that would eryone to a 401K type plan, be restored upon reaching age and to put all new teachers 65. Retirees under the age of cial security they would be ability to continue working. subject to the windfall elimifor the current earned pension obligations.

Several different measures can be taken to fund the pen- of additional funding is a 1% sion shortfalls. Some will sales & use tax increase (tax likely be litigated. The first is consumption not hard work). requiring individuals to work Adding 1/6 to the FY 2017 longer. Using the assump- sales tax collections should tions provided in the table, generate around \$580M. this will allow approximately \$132M to be retained in the provide about \$840M a year. KERS-NH&TRS funds (this Other possible solutions inanalysis only considers those clude lowering the tax ex-

into social security. If current 65, unless disabled, often are teachers were moved into so- either working or have the But as shown in the table, nation provision. While this only requiring additional penplan may solve any pension sion contributions and havissues 50 years from now - it ing some retirees take a pendoesn't solve how you pay sion cut does not get close to solving the problem. A tax

increase will have to occur to get to \$800M. The last source

The solutions listed here two funds) for each addi- emption on retirees' pen-

### Marcum & Wallace Memorial **Hospital plans Ladies Night for Breast Cancer Awareness Month**

Marcum & Wallace Hospi- early detection measures. tal will sponsor a Ladies Night Out for Breast Cancer Aware- detection is early detection," ness on Monday, October 16th said Sharon Whitaker, Marat 5:30 p.m. at Calvary Baptist Church.

This free event will feature a presentation by GE Healthcare Breast Imaging Clinical Manager Bonnie Cowan and Marcum & Wallace Hospital Radiology Director Sharon Whitaker.

All ladies who attend will receive a free dinner, health education, and giveaways.

While breast cancer affects people throughout the year, to learn more about the new October has been marked breast cancer screening techas breast cancer awareness nology. Please sign up for the month. It's used as a reminder free event by Thursday, Octoto make sure women are keep- ber 12th by calling 606-726ing up with preventative and 2106 (option 2).

"The key to breast cancer

cum & Wallace Hospital Director of Radiology. "It is so important for women to get annual mammograms and be proactive about their health."

Marcum & Wallace Hospital is expanding radiology services available with the addition of 3D mammography, the newest screening and diagnostic technology for breast cancer detection.

Attend Ladies Night Out

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