

Our 36th Year Serving Estill County!

The **Estill County Tribune** <EstillTribune.Com>

Member of Kentucky Press Association

6135 Winchester Road
Irvine, Kentucky 40336-8517
Phone (606) 723-5012, Fax (606) 723-2743
Email: news@estilltribune.com

Published on Wednesdays by
Tracy Randall Patrick
Delores L. Rowland, Editor

Subscription Prices
Estill \$17, Adj. Counties \$28, Elsewhere \$32
Periodicals Postage Paid, Irvine, KY 40336
(Permit #685-890)

POSTMASTER: Send address changes to:
The Estill Co. Tribune, 6135 Winchester Rd.
Irvine, Kentucky 40336-8517



Maudie's Naughties



Stress

Stress -- That confusion created when one's mind overrides the body's basic instinct to choke the living crap out of some butt-hole who desperately needs it..

Selling Out

A retiring farmer needs to rid his farm of animals in preparation for selling his land, so he goes to every house in his town. To the houses where the husband is the boss, he gives a horse. To the houses where the wife is the boss, he gives a chicken.

When the farmer arrives at the end of the road, he meets a couple who are outside gardening. "Who's the boss around here?" he asks. "I am," replies the man.

"Well, then, I have a black horse and a brown horse," the farmer says. "Which one would you like?"

The man thinks for a minute and says, "The black one..."

"No, no, no . . . the brown one," interrupts the man's wife.

The farmer shakes his head and remarks to the man, "Here's your chicken."

Converted

Moe: "My wife converted me to religion."
Joe: "Really?"
Moe: "Yes. Until I married her, I didn't believe in hell."

Not On My Collar

"Can you explain to me how this lipstick got on your collar?" the suspicious wife sneers.
"No, I can't," the husband replies. "I distinctly remember taking my shirt off."

Locating Ma

Pa approaches a very beautiful woman in a the grocery and says, "You know, I've lost my wife here somewhere. Can you talk to me for a couple of minutes?"

"Why?" she asks.
"Because every time I talk to a pretty woman, Ma will show up out of nowhere."

Impressing Women and Men

How to impress a woman . . . Compliment her, cuddle her, kiss her, protect her, wine and dine her, listen to her, support her, hold her, love her.

How to impress a man . . . Show up naked, bring food.

Layoffs

Management is getting more and more tactful about how workers are laid off or fired. One supervisor calls in a worker to give him the bad news that he is being fired. He starts the conversation with, "I really don't know how we're going to get along without you, Mr. Brown, *but starting Monday*, we're going to try."

Thirsty

A small boy is sent to bed by his father. Five minutes later: "Da-ad. . ." "What?"
"I'm thirsty. Can you bring me a drink of water?"

"No. You had your chance. Lights out."
Five minutes later: "Da-aaaad..."
"WHAT?"

"I'm THIRSTY . . . Can I have a drink of water?"
"I told you NO! If you ask again I'll have to spank you!!"

Five minutes later... "Daaaa-aaaad..."
"WHAT?!!!" "When you come in to spank me, can you bring me a drink of water?"

How Long?

A distraught patient phones her doctor's office.
"Is it true," the woman wants to know, "that the medication you prescribed has to be taken for the rest of my life?"

"Yes, I'm afraid so," the doctor tells her.
There is a moment of silence before the woman continues, "I'm wondering, then, just how serious my condition is. This prescription is for only 30 pills and is marked 'NO REFILLS.'"

Are Your Parents Home?

A salesman walks up to a house and knocks on the door. It's opened by a 14-year-old boy who has a lit cigar in one hand, a glass of whisky in the other and a hard core porn magazine tucked under his arm.

"Hello, Sonny. Are your parents home?"
The boy replies, "What do you think?"

Repeat Offender

Police recently busted a man selling pills he claimed gave eternal youth. When going through their files they noticed it was the fourth time he was caught for doing this. He had earlier been arrested in 1928, 1856 and 1794.

Justice

Those who live by the sword get shot by those who don't.

Letter to the Editor

How Will State Pension Reform Affect Your Child, Your Child's School, and the School District?

Submitted by Jeff Saylor, superintendent of Estill County Schools from Matt Thompson, superintendent of Montgomery County Schools:

I want to commend the Governor and legislative leaders in making state pension reform a priority. However, the proposed "Keeping the Promise" framework continues to have very serious and negative repercussions for public education and ultimately our children. It is important for everyone in our community to understand that while you may not pay into, or benefit directly from, the state pension systems, the proposed changes will affect the students, staff, and schools of Montgomery County...and not in a good way. The impacts below are not exaggerations. Sadly, they are extremely realistic examples of what will happen if this proposal is adopted by the state legislature.

Your child will most likely not get to have the wonderful teacher you've been waiting for her to have when she gets to a specific grade level.

The proposed "Keeping the Promise" pension reform plan sets arbitrary dates in place for when teachers will lose retirement benefits, resulting in many teachers retiring early. If the proposed "Keeping the Promise" pension plan is approved, you can expect to see a much higher number of retirements in June of 2018, June of 2021, and June of 2023. The proposed plan actually de-incentivizes teachers to teach beyond their 27th year. Most teachers who begin teaching right out of college are not even 50 years old when they complete their 27th year of teaching. Currently, the average KY teacher retirement age is 59. This will decrease drastically under the proposed plan. Your child needs these experienced teachers in the classroom, not being forced into a decision to retire early.

Your child will have less access to high quality, new teachers to replace retiring teachers.

Under the proposed "Keeping the Promise" pension reform plan new teachers will not pay into the current retirement system, but instead will pay into a new and different defined contribution plan. Since private sector industries and businesses can offer higher salaries and often contribute more into these plans than what is being proposed, the pool of new teachers will shrink due to being hired in other sectors and in other states. Districts across the Commonwealth, including Montgomery County, already struggle to find teachers for high-demand content areas such as science and math at the middle and high school levels. That difficulty will increase significantly under this proposed plan.

Your child will see his teacher less.

Under the proposed "Keeping the Promise" plan, beginning in 2023, teacher's unused sick leave will no longer be a part of their retirement benefits calculations. Teachers do use sick days when they are truly sick, however, on days when they don't feel the best, they often come to school because they know that it is best for the students in their classroom to have an experienced teacher present. Under the proposed plan, teachers will end up using more of their sick days...not because they hoarded them before, but because there is no benefit for them not using them.

Your child may not have a substitute teacher when her regular teacher is sick.

Under the proposed "Keeping the Promise" plan, future retirees will be required to suspend their pension in order to come back to sub more than three days per week (100 hours per month). Out of Montgomery County's 104 current substitute teachers, 45 of them are retired teachers. Reducing our pool of

substitute teachers by almost half will result in many, many more classrooms without an available substitute teacher. Our retired teachers come back and sub because they love the students and want the best for them. Arbitrarily limiting their ability to sub only hurts our children.

Your child will be in a classroom with a larger number of students.

School districts have already been forced to cut as much out of their budgets as is possible while minimizing the direct impact on students. However, under the proposed "Keeping the Promise" plan, this will no longer be the case. Additional costs to school districts, such as the increased employer contribution into CERS and TRS, will result in larger class sizes for all students. In Montgomery County alone, the increased employer contribution for CERS and TRS is projected to be over \$600,000. There is simply no way to absorb these increased costs without negatively impacting direct services to students.

Reforming the state pension systems is an incredibly complicated and difficult endeavor, however, we need to advocate with our legislators and let them know of the negative consequences that will occur if the proposed "Keeping the Promise" plan is approved. It's really no longer about "keeping the promise," as much as it is supporting public education for our children. And simply put, the proposed plan does not do that. In fact, the proposed plan marginalizes public school staff and sends the message that our children are not important enough to make sure there are high quality, experienced teachers in their classrooms. Please contact your legislators and let them know that voting for this plan is the same as voting against our children.

Matt Thompson, EdD, Superintendent
Montgomery County Schools

Owlhead's Grocery

South Irvine * 723-7473

We Sell **Formax** PRODUCER FEEDS
Feeds by Producer

Pet & Livestock Feed

- Corn50 Lbs.
- Cracked Corn.....50 Lbs.
- Horse Feed50 Lbs.
- Rabbit Pellets50 Lbs.
- 40% Hog Supplement .50 Lbs.
- Pig & Show 18%50 Lbs.
- Starter & Grower.25 Lbs.
- Starter & Grower.25 Lbs.
- Layer Pellets.....50 Lbs.
- Dog Food.....50 Lbs.
- Mineral Block.....50 Lbs.
- Salt Block50 Lbs.
- Fly Block.....
- Trace Mineral Salt....50 Lbs.
- Pebble Lime50 Lbs.
- Pride Dog Food50 Lbs.
- Dry Molasses50 Lbs.

Garden Supplies Available

Owlhead's Grocery
South Irvine * Phone 723-7473
Donald & Katherine Dixon, Owners
We're open until 10:00 p.m.

Attention Veterans KDVA SERVING KY VETS

The Veterans Benefits Field Representative will be at the **Estill County Public Library**, 246 Main Street in Irvine, on Thursday, November 2nd and normally the first Thursday of each month. The hours are 1:30 p.m. until 3:30 p.m.

Veterans and their dependants will receive assistance filing for Federal and State veterans benefits. This service is provided free of charge by the Kentucky Department of Veterans Affairs. To apply, veterans need to furnish copies of pertinent documentation to verify eligibility. For further information, please call toll free within Kentucky, 1-866-376-0308, to speak with a Veterans Benefits Field Representative.

Jimmie L. Johnson, DMD, PSC
Family Dentistry
87 Wildwood Place (off Court St.)
Irvine, Kentucky
(606) 723-3213